



Kandiyohi Power Cooperative

Your Touchstone Energy® Partner



March 15, 2017

To Whom It May Concern:

It is with great pleasure that I write this recommendation letter for Annie Meehan. I have had the pleasure to view two of Annie's presentations in the past seven months.

Annie has been an absolute joy to work with. I am on the board of the Minnesota Rural Electric Association that is responsible for planning our two annual trainings each year. In August, Annie presented "Living a Life of Impact" at our annual meeting and her presentation was very well received. We reviewed the evaluations and her average rating was a 4.82 out of 5. Our next closest rating for all speakers was 4.70, with an average score of 4.46. All 61 attendees provided excellent comments about Annie.

Annie's message is exciting, impactful and very relevant to some of the challenges our industry faces. Her message of "Living a Life of Impact" provides great insight about the focus we should have as individuals and how we can choose to deal with challenges and adversity. She keeps it exciting with her enthusiasm and ability to relate well with the entire audience. Not only does she provide a powerful message and an influential reminder of how our attitudes effect our everyday life, she ends her session with the "tools" that will provide each person attending the seminar with the means to put those ideas and attitudes to use to meet their personal goals. Annie's presentation is the perfect combination of training and engagement with all the audience, and her enthusiasm and passion will not leave one person disappointed.

Recently, our Cooperative held our second annual "all-employee training day". We invited Annie to speak to our 32 employees and Board of Directors. Annie delivered her message, "Living a Life of Impact", to our Cooperative and we were VERY pleased with the response from our employees. Our situation, like many other Electrical Distribution Cooperatives includes employees that have served many years at the Cooperative, combined with the younger generation entering the work place. The generational differences, that constant thing we call "change", and all professional challenges we face, leaves us all with the challenges that demand employees to be tactful, positive and have the means to understand constructive ways to deal with adverse situations. Annie's message about how we deal with each situation by intentional living, making it happen, having a positive attitude, purpose, adaptability, and commitment was the perfect message to remind all employees at our Cooperative to work together with the right attitude.

We intend to engage with Annie as we continue to work towards our personal development as leaders and creating the right culture at our Cooperative. Her message, filled with excitement, meaning, stories and her many years of experience speaking and writing books, is the perfect tool to teach all employees how to remain positive, professional, tactful and to be able to find that rewarding feeling we all strive for in our professional careers as well as our personal lives.

Sincerely,

Anthony Stern
CFO

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